

# Avitus Group - Employee Injury Report

## Instructions:

- **All injuries must be reported to Avitus Group on the same shift that they happened.** *Questions?* Just call us.
- Please answer all of the questions below as best you can. You will be contacted if more information is needed.
- **Do not delay reporting an injury** if all of the information is not available. Answer as many questions as you can.
- **Fax this form today to:** (406) 869-7598 ■ **Attention:** Safety & Risk Management Department

1. Business Name: \_\_\_\_\_ Location or Store # (if any): \_\_\_\_\_
2. Street Address: \_\_\_\_\_
3. City/Town: \_\_\_\_\_ State: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_
4. Employee Name: \_\_\_\_\_ Job Position/Title: \_\_\_\_\_
5. Employee's Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_ Is This a Full-Time Employee?  Yes  No
6. Employee's Mailing Address (Address, City, State & Zip): \_\_\_\_\_
7. Employee's Contact Phone Numbers: (\_\_\_\_) \_\_\_\_ - \_\_\_\_ or (\_\_\_\_) \_\_\_\_ - \_\_\_\_
8. Date Supervisor Was Notified of Injury: \_\_\_\_/\_\_\_\_/\_\_\_\_ How? \_\_\_\_\_
9. Supervisor's Name: \_\_\_\_\_ Supervisors Contact Phone: (\_\_\_\_) \_\_\_\_ - \_\_\_\_
10. Date and Time of Injury: \_\_\_\_/\_\_\_\_/\_\_\_\_ in County: \_\_\_\_\_ State: \_\_\_\_\_
11. Location where the injury happened (shop, job site address, etc.): \_\_\_\_\_
12. What was the employee doing when injury happened: \_\_\_\_\_
13. Names(s) of Witnesses: \_\_\_\_\_
14. Treatment?  None Needed  First Aid  Emergency Dept.  Clinic/Dr. Office  Other \_\_\_\_\_
15. Was Professional Medical Treatment Required?  Yes – *Continue with this question*  No – Go to #16
  - Name and Location of Medical Provider: \_\_\_\_\_
  - Phone Number of Medical Provider: (\_\_\_\_) \_\_\_\_ - \_\_\_\_
16. Was more than 1 day lost from work?  Yes – *Continue with this question*  No – Go to #17
  - If Time Was Lost From Work:
    - First Full Day Off Work: \_\_\_\_/\_\_\_\_/\_\_\_\_ ■ Number of Workdays Lost? \_\_\_\_ Days
    - Date Returned to Work: \_\_\_\_/\_\_\_\_/\_\_\_\_ ■ Number of Days on Restrictions? \_\_\_\_ Days
17. Employee's Usual Work Schedule: \_\_\_\_\_ Usual Days Off: \_\_\_\_\_
18. Body Part(s) Injured (right arm, left ankle, back, etc.): \_\_\_\_\_
19. Describe the Injury (i.e., sprain, strain, fracture, etc.): \_\_\_\_\_
20. How Did the Injury Happen (cause of injury, use additional pages if needed)?  
\_\_\_\_\_  
\_\_\_\_\_
21. What actions, events or conditions contributed most directly to this Injury (use additional pages if needed)?  
\_\_\_\_\_  
\_\_\_\_\_
22. Corrective Actions Taken (*or will be taken*) on (or by) Date: \_\_\_\_/\_\_\_\_/\_\_\_\_  
\_\_\_\_\_
23. Do you question any aspect of this injury?  No  Yes – If "Yes" please explain below – or call us.
24. Are there any other comments *or* information that we should know about (use additional pages if needed)?  
\_\_\_\_\_  
\_\_\_\_\_
25. Name/Title of person completing form: \_\_\_\_\_ Phone Number: (\_\_\_\_) \_\_\_\_ - \_\_\_\_\_

# EMPLOYER'S REPORT OF INDUSTRIAL INJURY

COMPLETE AND MAIL THIS REPORT WITHIN 10 DAYS FROM NOTICE OF ACCIDENT. FATALITIES MUST BE REPORTED TO OSHA WITHIN 8 HOURS AND TO THE ICA WITHIN 24 HOURS.

An employer must on this form notify his insurance carrier of every injury or disease suffered by an employee, fatal or otherwise, arising out of and in the course of employment.

ARIZONA REVISED STATUTES 23-908 & 23-1061

**MAIL ORIGINAL TO:**  
**INDUSTRIAL COMMISSION OF ARIZONA**  
 P.O. Box 19070  
 Phoenix, Arizona 85005-9070

**FOR CARRIER USE ONLY**  
 Doc Type: **IR101**

**FOR OSHA PURPOSES ONLY**  
 OSHA Case No. \_\_\_\_\_  
 Recordable Injury \_\_\_\_\_  
 Non-Recordable Injury \_\_\_\_\_

**MAIL COPY TO: COPPERPOINT INSURANCE COMPANIES**

3030 N. 3rd Street  
 Phoenix, AZ 85012  
 Phone: 1.800.231.1363  
 Fax: 1.800.356.4867  
 Web: copperpoint.com

Please check appropriate company  
 CopperPoint Mutual Insurance Company     CopperPoint Indemnity Insurance Company  
 CopperPoint American Insurance Company     CopperPoint National Insurance Company  
 CopperPoint Casualty Insurance Company     CopperPoint Premier Insurance Company  
 CopperPoint General Insurance Company     CopperPoint Western Insurance Company

<b>EMPLOYER'S NAME</b>		EMPLOYEE 1. LAST NAME		FIRST NAME		M.I.							
		2. SOCIAL SECURITY NUMBER				3. BIRTHDATE							
		4. HOME ADDRESS (NUMBER & STREET/MAILING)						APT. #					
		CITY			STATE			ZIP CODE					
		5. (AREA CODE) TELEPHONE				DATE OF HIRE							
<b>OFFICE ADDRESS</b>		6. SEX <input type="checkbox"/> M <input type="checkbox"/> F		7. MARITAL STATUS SINGLE <input type="checkbox"/> MARRIED <input type="checkbox"/> DIVORCED <input type="checkbox"/> WIDOWED <input type="checkbox"/>									
		8. EMPLOYER'S NAME		9. POLICY NUMBER		10. NATURE OF BUSINESS (MANUFACTURING, ETC.)							
		11. OFFICE ADDRESS (NUMBER & STREET)			CITY		STATE		ZIP CODE		12. TELEPHONE		
		<b>ACCIDENT</b>		13. DATE OF INJURY OR ILLNESS		14. TIME OF EVENT <input type="checkbox"/> A.M. <input type="checkbox"/> P.M.		15. TIME EMPLOYEE BEGAN WORK <input type="checkbox"/> A.M. <input type="checkbox"/> P.M.		16. DATE EMPLOYER NOTIFIED OF INJURY			
		17. LAST DAY OF WORK AFTER INJURY		18. DATE OF RETURN TO WORK		19. EMPLOYEE'S OCCUPATION (JOB TITLE) WHEN INJURED							
20. CLASS CODE ON PAYROLL REPORT		21. EMPLOYEE'S ASSIGNED DEPARTMENT		22. DEPARTMENT NUMBER		23. DID INJURY OCCUR ON EMPLOYER PREMISES? <input type="checkbox"/> YES <input type="checkbox"/> NO							
24. ADDRESS OR LOCATION OF ACCIDENT			CITY			COUNTY			STATE		ZIP CODE		
25. WHAT WAS THE INJURY OR ILLNESS? Tell us the part of the body that was affected and how it was affected; be more specific than "hurt," "pain," or "sore." Examples: "strained back"; "chemical burn."													
26. PART OF BODY INJURED		SIDE INJURED RT <input type="checkbox"/> LT <input type="checkbox"/>		27. FATAL <input type="checkbox"/> YES <input type="checkbox"/> NO		28. IF THE EMPLOYEE DIED, WHEN DID THE DEATH OCCUR? DATE OF DEATH							
29. WAS EMPLOYEE TREATED IN AN EMERGENCY ROOM? <input type="checkbox"/> YES <input type="checkbox"/> NO		NAME OF PHYSICIAN OR OTHER HEALTHCARE PROFESSIONAL						ADDRESS (STREET, CITY, STATE & ZIP CODE)					
30. WAS EMPLOYEE HOSPITALIZED OVERNIGHT AS AN IN-PATIENT? <input type="checkbox"/> YES <input type="checkbox"/> NO		IF HOSPITALIZED, HOSPITAL NAME						ADDRESS (STREET, CITY, STATE & ZIP CODE)					
31. IF VALIDITY OF CLAIM IS DOUBTED, STATE REASON													
<b>CAUSE OF ACCIDENT</b>		32. WHAT HAPPENED? Tell us how the injury occurred. Examples: "When ladder slipped on wet floor, worker fell 20 feet"; "Worker was sprayed with chlorine when gasket broke during replacement"; "Worker developed soreness in wrist over time."											
33. WHAT OBJECT OR SUBSTANCE DIRECTLY HARMED THE EMPLOYEE? Examples: "concrete floor"; "chlorine"; "radial arm saw." If this question does not apply to the incident, leave it blank.													
34. WHAT WAS EMPLOYEE DOING JUST BEFORE THE INCIDENT OCCURRED? Describe the activity, as well as the tools, equipment, or material the employee was using. Be specific. Examples: "climbing a ladder while carrying roofing materials"; "spraying chlorine from hand sprayer"; "daily computer key-entry."													
35. IF ANOTHER PERSON NOT IN COMPANY EMPLOY CAUSED ACCIDENT, GIVE NAME AND ADDRESS													
<b>EMPLOYEE'S WAGE DATA</b>		36. WAS WORKER IN YOUR EMPLOY WHEN INJURED? <input type="checkbox"/> YES <input type="checkbox"/> NO		37. HOURS PER DAY EMPLOYEE WORKED FROM _____ <input type="checkbox"/> A.M. <input type="checkbox"/> P.M. THRU _____ <input type="checkbox"/> A.M. <input type="checkbox"/> P.M.				38. WAS EMPLOYEE ON OVERTIME WHEN INJURED? <input type="checkbox"/> YES <input type="checkbox"/> NO		39. NUMBER OF DAYS PER WEEK USUALLY WORKED EMPLOYEE      COMPANY			
<b>IMPORTANT</b>		IF WORK LOSS IS EXPECTED TO EXCEED SEVEN CALENDAR DAYS, COMPLETE ITEMS 40 THRU 47		40. DATE OF LAST HIRE		41. WAS WORKER PAID FOR DAY OF INJURY? <input type="checkbox"/> YES <input type="checkbox"/> NO   IF YES, \$		42. WAS EMPLOYEE HIRED FOR PERMANENT EMPLOYMENT? <input type="checkbox"/> YES <input type="checkbox"/> NO					
43. NUMBER OF MONTHS EMPLOYMENT AVAILABLE DURING THE YEAR		44. GIVE EMPLOYEE'S WAGE STATUS AS APPLICABLE \$ _____ PER _____ HOUR _____ DAY _____ WEEK _____ MONTH				45. IS EMPLOYEE FURNISHED <input type="checkbox"/> LODGING <input type="checkbox"/> BOARD <input type="checkbox"/> BOTH      VALUE \$							
46. ACTUAL GROSS EARNINGS OF EMPLOYEE FOR THE 30 CALENDAR DAYS PRECEDING INJURY \$ (Example: If injured April 8, give earnings from March 9 thru April 7)						47. DOES EMPLOYEE CLAIM DEPENDENTS? <input type="checkbox"/> YES <input type="checkbox"/> NO							
<b>IMPORTANT</b>		IF EMPLOYEE IS PAID OTHER THAN FIXED WEEKLY OR MONTHLY SALARY, COMPLETE ITEMS 48 THRU 55		48. IF EMPLOYEE EARNS EXTRA PAY FOR OVERTIME, WHAT IS BASIS OF PAYMENT? PER HOUR				49. NUMBER OF HOURS OVERTIME CONSIDERED NORMAL PER WEEK					
50. GROSS WAGES OF EMPLOYEE DURING 12 MONTHS PRECEDING INJURY FROM _____ THRU _____ \$				51. IF EMPLOYEE WORKED LESS THAN 12 MONTHS, SHOW GROSS WAGES FROM DATE OF HIRE THROUGH DAY PRIOR TO INJURY FROM _____ THRU _____ \$									
52. DATE OF LAST WAGE INCREASE IF WITHIN 12 MONTHS PRIOR TO INJURY		53. WAGE BEFORE INCREASE \$		54. WAGE AFTER INCREASE \$		55. GROSS EARNINGS FROM DATE OF INCREASE THROUGH DAY PRIOR TO INJURY \$							
<b>AUTHORIZED SIGNATURE</b>		DATE		<b>AUTHORIZED SIGNATURE</b>				TITLE					

NOTE TO EMPLOYER: 1. Mail one copy to the Industrial Commission within 10 days.  
 2. Mail one copy to your insurance carrier within 10 days.  
 3. Keep one copy, for not less than five (5) years, as your supplementary record of injuries required by the Federal Occupational Safety and Health Act of 1970.

\*The mandatory requirement that the Social Security number be included in forms filed with the Claims Division or Special Fund Division of the Industrial Commission of Arizona is permitted by Section 7(a)(2)(B) of the Federal Privacy Act of 1974, because the Commission's forms, prescribed under the Commission's Rules in existence prior to January 1, 1975, required disclosure of the Social Security number. The number is used as a means of identifying all the various records in the Claims Division or Special Fund pertaining to an individual. The use of Social Security numbers is made necessary because of the large number of persons who have similar names and birth dates, and whose identities can only be distinguished by the Social Security number.



**DECLINE OF IMMEDIATE MEDICAL ATTENTION FORM**  
**FORMA DE RENUNCIA DE ATENCIÓN MÉDICA INMEDIATA**

Client-Employer Name/Nombre del Cliente-Empleador:

**PRIORITY BUILDING SERVICES, LLC**

Date/Fecha: \_\_\_\_\_

Time/Tiempo: \_\_\_\_\_

Location/ Ubicación:

\_\_\_\_\_  
\_\_\_\_\_

By signing below I recognize that/Reconozco que por firmando abajo:

*I, \_\_\_\_\_, was offered medical care and transportation to a medical facility due to a work-related injury that I reported to my supervisor on \_\_\_\_\_. However, I do not wish to utilize the medical attention at this time. Nevertheless, if at a later time there is a need for me to seek medical attention due to the same work-related injury I will contact my supervisor on this matter immediately. It is of my own free will that I have signed this document without pressure or threats.*

*Yo, \_\_\_\_\_, fui ofrecido/a cuidado médico y transporte a un centro médico debido a un accidente de trabajo que reporté a mi supervisor en el día \_\_\_\_\_. En este momento, yo no deseo utilizar los servicios médicos ofrecidos por mi supervisor. Pero, si en el futuro hay necesidad de obtener la atención médica debido a este accidente de trabajo yo le avisaré a mi supervisor para pedirle la información necesaria. Es por voluntad propia que he firmado este documento sin presión o amenazas.*

\_\_\_\_\_  
Employee's Name/Nombre del Empleado

\_\_\_\_\_  
Employee's Signature/Firma del Empleado

\_\_\_\_\_  
Employee's Phone/Numero del Empleado

\_\_\_\_\_  
Age/Edad

[ M ] OR [ F ]  
Gender/Género

\_\_\_\_\_  
Supervisor's Name/Nombre del Supervisor

\_\_\_\_\_  
Supervisor's Signature/Firma del Supervisor